



One Exodus Drive  
Superior, WI 54880

# Current Job Openings:

Job Descriptions are attached – please have interested people apply at

[www.exodusmachines.com](http://www.exodusmachines.com)

[Production Control Administrative Assistant](#)

[Marketing Specialist](#)

[Customer Service](#)

[Field Service Technician](#)

[CNC Machinist](#)

[Production Welder](#)

[Assembly Technician](#)

[Warehouse Laborer](#)

[Painter/Parts Prep](#)

**Position: Production Control Administrative Assistant – Operations Department****Worksite County:** Douglas County, WI**Pay:** Wage based on experience**Usual Hours Per Week:** Full-Time – 40 hours per week**Minimum Requirements of Employer:**

- Basic proficiency in MS Word, Excel, PowerPoint, Outlook and Adobe Acrobat
- Experience in data entry, customer service (i.e. answering phones, greeting customers)
- Ability to learn new database software quickly
- Perform duties with great attention to detail
- Maintain a strong work ethic and effective communication and interpersonal skills
- Background experience in the attachment manufacturing industry (preferred, not required)
- Associate's or Bachelor's degree (preferred, not required)

**Duties and Responsibilities:**

- Create, process, edit and complete job paperwork for Exodus and all its sub-divisions (i.e. ShearCore, BladeCore, Connect Work Tools and OilQuickUSA)
- Create manuals for ShearCore/Fortress attachments
- Assist the Production Control Manager in updating the production schedule and planning schedule
- Complete month-end utilities under the supervision of the Production Control Manager
- Attend bi-weekly Production Control meetings
- Maintain flexibility when assigned new tasks/projects via the Production Control Manager or VP of Operations

**Benefits:** Health Insurance, Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company Match**How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

### **Position: Marketing Specialist**

**Worksite County:** Douglas County, WI

**Pay:** Salary based on experience

**Usual Hours Per Week:** Full-Time

#### **Minimum Requirements of Employer:**

- Experience in creating marketing plans
- Organized and good communicator
- Knowledge of InDesign/Photoshop/Illustrator

#### **Duties and Responsibilities:**

##### ***Overall Marketing messaging and strategy***

- Work with marketing team to create marketing plans for each division
- Develop messaging that is consistent and relevant
- Assist in establishing marketing budget for each division

##### ***Print advertising***

- Negotiate contracts with publishers
- Design and create print ads using In-Design/Photoshop

##### ***Social Media***

- Create and implement comprehensive promotional campaigns for divisions across all social media platforms to include google ad words, Instagram, Twitter, and email messaging
- Track and provide information regarding success of Social Media campaigns

##### ***Brochure/Promotional Material development***

- Lead in designing promotional materials including brochures, banners, and flyers
- Maintain inventory of above items

##### ***Web development***

- Maintain websites ensuring they are accurate, up-to-date, and relevant
- Modify websites as needed
- Assist in designing new web content and websites as needed

##### ***New product promotion***

- Write and distribute press releases
- Write and distribute stories that can be used in promoting products

##### ***Photography***

- Photograph products to be used in promotions
- Coordinate professional photo shoots as necessary

##### ***Trade Shows***

- Work with team to coordinate trade shows for all divisions

**Benefits:** Health Insurance, Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company Match

#### **How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

**[Back to Top](#)**



## Job Posting

### **Position: Customer Service Department**

**Worksite County:** Douglas

**Pay:** Based on Experience

**Duration/Usual Hours Per Week:** Full-Time

**Number of Openings:** 1

#### **Minimum Requirements of Employer:**

- Maintain a strong work ethic and effective communication and interpersonal skills
- Be proficient in Microsoft applications such as Word, Excel and Outlook
- Familiarity with manufacturing software, Syteline or similar
- Perform duties with great attention to detail

#### **Duties and Responsibilities of the Job:**

- Answer Service and Parts calls
- Provide a friendly and courteous environment for all internal and external customers
- Entering and processing customer orders with ERP system
- Warranty paperwork processing
- RGA processing

**Benefits:** Health Insurance, Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company Match

#### **How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

**[Back to Top](#)**



## Job Posting

### **Position: Field Service Technician**

**Worksite:** Home base in Superior, WI with 75% travel in the US and Canada.

**Pay:** Salary based on experience plus travel incentive

**Duration/Usual Hours Per Week:** Full-Time - 40 Hours Per Week Minimum

**Number of Openings:** 1

#### **Minimum Requirements of Employer:**

- Minimum of 3 years experience working on hydraulic mobile heavy equipment and attachments
- Proficient use of electrical and hydraulic schematics
- Capable of field welding
- A strong understanding of the technical diagnostic process
- Strong interpersonal and communication skills with the ability to train others
- Understands and enjoys serving customers/dealers and helping others succeed
- Ability to work independently
- Resourceful and capable of making critical decisions

#### **Duties and Responsibilities of the Job:**

- Visit customers and dealers to help them diagnose and repair machines when they can't do it on their own
- Provide technical assistance for incoming service calls
- Document issues in the Service Database
- Coordinate with the customer for service trips
- Follow-up with customers and other Exodus personnel as necessary regarding repair status
- Perform technical and operator training
- Act as the voice of the customer for machine improvement ideas and suggestions
- Book flights, lodging and car rentals for travel
- Maintain and submit weekly expense reports as well as company credit card account

**Benefits:** Health/Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company match

#### **How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

[Back to Top](#)



## Job Posting

### **Position: CNC Machinist**

**Worksite County:** Douglas

**Pay:** Based on Experience

**Duration/Usual Hours Per Week:** Full-Time - 2<sup>nd</sup> shift

**Number of Openings:** 1

### **Minimum Requirements of Employer:**

- Minimum of 2-year Tech school Associates degree/Technical Diploma
- Ability in reading and interpreting blue prints, inspecting parts with calipers, bore gages, micrometers, etc required
- Must know G & M codes and must be skilled in shop math
- Must have experience programming, setting up, editing and operating Horizontal Boring mills
- Ability to perform close tolerance work
- Knowledge of 5 Axis Machining helpful, but not necessary

### **Duties and Responsibilities of the Job:**

- Edit programs, setup and run all CNC and Manual Mills and Lathes
- Read and work from Blue Prints
- Organize and keep clean work area and machine before and after parts are processed
- Perform production work as required and assigned by Supervisor (Manual turning & milling, etc)
- Possess a proactive, positive attitude and a strong sense of self-motivation, accountability and responsibility
- Perform machine maintenance as needed

**Benefits:** Health/Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company match

### **How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

[Back to Top](#)

### **Position: Production Welder**

**Worksite County:** Douglas County, WI

**Pay:** Wage based on experience

**Usual Hours Per Week:** Full-Time

**Shift/Work:**

**Number of Openings:**

#### **Minimum Requirements of Employer:**

- Minimum of 1 year Tech school or equivalent training and experience
- Ability to read and interpret prints and follow safety rules and procedures.

#### **Duties and Responsibilities:**

- Operate safety equipment and use safe work habits.
- Weld components in flat, vertical, or overhead positions.
- Ignite torches or start power supplies and strike arcs by touching electrodes to metals being welded, completing electrical circuits.
- Clamp, hold, tack-weld, heat-bend, grind or bolt component parts to obtain required configurations and positions for welding.
- Detect faulty operation of equipment or defective materials and notify supervisors.
- Operate manual or semi-automatic welding equipment to fuse metal segments, using processes such as GMAW, SMAW, FCAW.
- Monitor the fitting, burning, and welding processes to avoid overheating of parts or warping, shrinking, distortion, or expansion of material.
- Examine work pieces for defects and measure work pieces with straightedges or templates to ensure conformance with specifications.
- Recognize, set up, and operate hand and power tools common to the welding trade, such as shielded metal arc and gas metal arc welding equipment.
- Lay out, position, align, and secure parts and assemblies prior to assembly, using straightedges, combination squares, calipers, and rulers.

**Benefits:** Health/Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company match

#### **How to Apply:**

- Email Resume to: [Jobs@exodusmachines.com](mailto:Jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)



## Job Posting

### **Position: Assembly Technician**

**Worksite County:** Douglas County, WI

**Pay:** Salary based on experience

**Usual Hours Per Week:** Full-Time, 40 Hours Per Week

**Number of Openings:** 1

#### **Minimum Requirements of Employer:**

- Minimum of 2 years mechanical experience
- Proficient use of hand and powered tools, air and electric.
- Read and understand prints and assemble components according to instructions
- Strong communication skills with the ability to work with others
- Follow directions and work with minimal supervision
- Ability to lift (up to 50 lbs), bending, stooping, standing throughout the day
- Ability to read measuring tools (calipers, micrometers)

#### **Preferred Candidates**

- Experience with hydraulic assembly including installation of fittings and hoses
- Understanding manufacturing process and principles

#### **Duties and Responsibilities of the Job:**

- Responsible for assembling components
- Apply decals
- Paint touch up
- Fill out paperwork indicating completion of task
- Will be cross-trained to work in various stages of assembly within the work area

**Benefits:** Health/Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company match

#### **How to Apply:**

- Email Resume to: [Jobs@ExodusMachines.com](mailto:Jobs@ExodusMachines.com)
- Apply Online: [www.ExodusMachines.com](http://www.ExodusMachines.com)

[Back to Top](#)





## Job Posting

### **Position: Warehouse Laborer**

**Worksite County:** Douglas County, WI

**Pay:** Salary based on experience

**Usual Hours Per Week:** Full-Time

**Shift/Work Days:** Monday – Friday

**Number of Openings:** 1

#### **Minimum Requirements of Employer:**

- 1-2 years of warehouse experience preferred
- High school diploma or GED required
- Basic computer skills required
- Valid driver's license required

#### **Preferred Candidates**

- Production warehouse experience
- Forklift and overhead crane certification
- Understanding of inventory movement and control process and principles
- Understanding manufacturing process and principles
- Good organizational skills

#### **Duties and Responsibilities of the Job:**

- Incoming inspection – accuracy and conformance
- Responsible for stocking components
- Picking and kitting components for production
- Delivery of components/kits to production floor
- Completion and accuracy of inventory movement paperwork
- Responsible for cleanliness of warehouse area
- Other duties as assigned

**Benefits:** Health/Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan + Company match

#### **How to Apply:**

- Email Resume to: [jobs@exodusmachines.com](mailto:jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)

**[Back to Top](#)**



## Job Posting

### **Position: Industrial / Heavy Equipment Painter / Parts Prep**

**Worksite County:** Douglas County, WI

**Pay:** Wage based on experience

**Usual Hours Per Week:** Full-Time

**Shift/Work:** Second shift: Monday – Friday Third shift: Sunday - Thursday

**Number of Openings:** 1

#### **Minimum Requirements of Employer:**

- Minimum of 1 year auto body school or equivalent hands on experience
- Ability to perform quality work in the preparation and painting of large machine parts
- Must be able to follow safety rules and procedures.

#### **Duties and Responsibilities:**

- Prepare parts for the painting process.
- Correct imperfections or rough up a surface so that paint will adhere.
- Prepare surfaces including sanding, masking and wiping parts to be painted.
- Mix paint products per specifications to insure proper drying time and hardness.
- Use of spraying equipment and touch up tools.
- Determine locations and properly apply stick-on vinyl cut graphics onto painted parts.
- Responsible for clean up in the general work area and cleaning tools at the end of the day.
- Utilize lifting equipment to move and position parts for preparation and painting.

**Benefits:** Health Insurance, Dental Insurance, Life Insurance, Disability Insurance, PTO, Paid Holidays, 401K Plan

#### **How to Apply:**

- Email Resume to: [jobs@exodusmachines.com](mailto:jobs@exodusmachines.com)
- Apply Online: [www.exodusmachines.com](http://www.exodusmachines.com)
- Phone/Fax: 715-395-6060/715-395-3703

[Back to Top](#)